



Marshfield Clinic Health System

# Pride Pledge



At Marshfield Clinic Health System, we are allies of the lesbian, gay, bisexual, transgender, queer or questioning, intersex and asexual (LGBTQIA+) community. We aren't

merely tolerant, we are accepting, and stand in solidarity with all LGBTQIA+ people.

We will advocate for LGBTQIA+ people because discrimination in a health care setting endangers their lives through delays or denials of medically necessary care. We will speak up because LGBTQIA+ people deserve equality.

We acknowledge that when a LGBTQIA+ person walks into our clinical or hospital setting, they may feel nervous, fearful, unwelcome, misunderstood or generally questioning.

We understand that life-long stigma and discrimination can cause LGBTQIA+ persons to become discouraged when seeking care or prevent them from disclosing all aspects of their health, behaviors and needs.

At Marshfield Clinic Health System, we strive to create an inclusive environment for the LGBTQIA+ community, providing a sense of safety, acceptance and belonging.

**We welcome you. We stand in solidarity with you. You belong here.**



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Health System**

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