

Improving employee health and productivity

D.C. Everest Case Study

Challenge



D.C. Everest Area School District Human Resources Director Dr. Kim Hall never knows the unique challenges she is going face when it comes to employee health and wellness. It could be minor injuries, conditions requiring surgery or flu and cold season that's keeping employees from work. The school district needs not only their teachers to be in the classroom to build student-teacher relationships, but needs all staff healthy and well so all can contribute to the district's mission.

Solution



Business Health Solutions, from Marshfield Clinic Health System, has had a partnership with D.C. Everest for more than 15 years. The school district customizes their business solution plan as needed by identifying the on-going needs of their workforce. Business Health Solutions has provided flu shot clinics and pre-employment testing, along with specialty evaluations like hearing, physical therapy and various other screenings as requested.

The school district also has put in place occupational health assessments and determined which services are important to avoid workplace injury. Additionally, with Security Health Plan, the school district has access to onsite biometric screening, Care My Way® and the Health System's nurse line, which provides their employees care when, where and how they need it.

Results



D.C. Everest has seen overall success with their customized health plan with Business Health Solutions. Benefits include:

- A dedicated account executive, which has helped reduce expenses, time and resources spent by school administration on employee health issues and concerns.
- Improved functional testing (push, pull and lifting) for employees through occupational health assessments.
- Reduced sick time during cold and flu season by ensuring all employees receive immunizations or treatment.
- A 50% reduction in pre-employment testing time.
- Reduced time away from work because of injury or illness.
- A quicker turnaround from evaluation to treatment plan.
- Employees returning to work in a timely manner with limited restrictions.

